**Dan Gehrke- Executive Director of the Board of Directors at Lutheran High School**

**Key Points From Talk:**

* Targets from Board of directors
  + Maintain relationships with donors
* Has the most authority but is governed by policy
* Small business leadership
  + What does that look like?
  + How to manage employees
  + How to lead well
* Patrick Lencioni
  + Culture is everything in success in business
    - Employee culture
  + Wrote book called The Advantage
* Why does Apple exist?
  + Look at their vision statement
* Why does Lutheran High School exist?
  + Serve the community and create transformation ministry opportunities
    - Most schools have the word excellence in their vision statement, “our goal isn’t really about us, our core fundamental is to serve others”
  + Core Values
    - Highly relational culture
    - Rooted in God's word
    - Leaders in Christian secondary education practices
    - Lights Academy is a good example of an outcome of this
  + Aspirational Values- values not yet can be considered “core”
    - Focused on community service and outreach
    - High level of instructional talent
    - Dominant athletic programs
    - Partnering with other ministries
    - Successful development and fundraising practices
* What does Lutheran High School Board of Directors do?
  + Growing the school
  + Maximizing giving
  + Recruiting and developing talented workers

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**Reflection:​**

Mr. Gehrke was a very interesting speaker to listen to. As a student at Lutheran High School, I often forget about how the school is running and the background of the "company". Mr. Gehrke gave the class some very insightful facts about the school and the future goals that the Board of Director's have set. First, he started off by explaining what the Board of Director's does and the jobs each individual has. He also told us about how he leads this group and gave us an example of a tool he has used. Recently, each member in the Board of Director's took a personality quiz and the results of each individual quiz with added to total results off the whole group. The complete results showed them their strengths and weaknesses of working together as a group. This tool could be very useful in companies with groups of people working together. Next, Mr. Gehrke gave us each a packet of a checklist of things they wanted for the school in the future and some facts about the occupancy of the school. This was very helpful to look at while he was talking to us. The numbers he showed us of how many students are in the school versus how many could be, raised a lot of questions. He told us some of the ideas they had on solving the problems that would come with expansion, but there is still improvement to be done to the plan. I learned a lot about the behind the scenes of the school I attend. I also learned about leadership and managing tools.